

Occupational Health and Safety Policy

LIC

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LEVANTINA, INGENIERÍA Y CONSTRUCCIÓN, (LIC), defines its "Occupational Health and Safety policy" based on the fundamental principle of protecting the life, integrity and health of their employees, contractors, suppliers and collaborating companies.

Occupational health and safety is part of our activity at the same level of importance as profitability, quality and productivity, these objectives are permanent in **LIC**.

The Management ensures that this policy is understood, implemented, and maintained at every level in the organization and is diffused to all its stakeholders.

The general guidelines that arise as the basis of this Policy can be summarized in the following basic principles that should preside over any activity to be carried out.





BASIC PRINCIPLES

Avoid occupational accidents

Based on the principle that all accidents, incidents, and occupational diseases can and should be avoided, we are committed to achieving a high level of safety and health at work, for which the necessary resources and measures will be available for their prevention.

Risk assessment

Establish a methodology for the identification, evaluation and effective reduction of risks associated with work and elimination of hazards in all our workplaces. Detect and deal adequately with possible deviations or situations that may produce an incident.

Compliance with legal requirements

Identify, disclose, and ensure strict compliance with applicable national and international laws, regulations and standards on occupational health and safety, as well as others that the company subscribes to for this purpose.

Occupational Health and Safety integration

The management will assume and promote the integration of health and safety in all activities and hierarchical levels, so that managers, technicians, middle managers, and workers assume their responsibilities in the matter.

Investment

Investing in occupational health and safety is profitable; it improves quality, increases productivity, and saves costs.

Integration of our collaborators

Integrate all our subcontractors, suppliers and collaborating companies into the commitment to health and safety. Through an effective coordination of activities, we will be able to improve working conditions, meet the criteria of our clients and facilitate the performance of the Management System.

Training

The ongoing training and qualification of all employees, in accordance with their job position, providing the necessary knowledge so that they can carry out their activity in safe conditions and to make them aware of the impact of their work on the safety of people, processes and installations.

Consult and Participation

Consult with the workers and their representatives, establishing the consultation and communication channels necessary for their participation in the development, planning and implementation of actions to improve the management system.

Safe working conditions

Ensure safe and healthy working conditions, establishing conditions appropriate to the purpose of the organization, size, context and the specific nature of our risks and opportunities.

These principles will be fulfilled by assigning the necessary resources and the correct use of these, as well as the establishment, measurement and monitoring of objectives approved by the management that measure the performance in terms of safety and health, to, through a process of continuous improvement, improve our performance.

The effectiveness of the Occupational Health and Safety Management System of **LEVANTINA, INGENIERÍA Y CONSTRUCCIÓN** is based on the ISO 45001:2018 standard, whose implementation, maintenance and development are supervised by the Integrated Management Systems Director, under the direct responsibility of the company's Management.

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